Equity, Diversity, Inclusion, Belonging & Academic Integrity

\hookrightarrow	LEEANNE MORROW 3/6/25 7:39 PM						
	UDL base as the way to move						
	forward. Using scenarios and various						
	avenues to promote understanding						
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	don't assume we have the						
	same base of knowledge.						
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	understand cultural and economic pressures						
	to help students. recognizing those realitites						
	to help students. recognizing those reuntites						
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	intersections of integrity and accomodations						
	don't always work. Some students need						
	tools like Grammerly but there is confusion						
	on what they can do with the tool						
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	There is a gap between what the						
	students needs and what the office of						
	accesibility can provide and integrity						
	issues can arise from this gap						
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	at risk students like first in family, international stydents can be more at risk of misconduct						
	and they have less support and less coaching						
	and they have less support and less coaching						
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	sometimes instructor dhave bias and they tend to look more closely at certain												
	students like international students												
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	policies tend not to be accessible and can be overwhelming. Its a lot to ask students to undertand these policies.												
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	helping students understand policy through different languages and making things straightforward to avoid barriers												
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	are we communicating policy only in writing or can we use other options.												
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	the use of video and role play can help make policy a lot more relevant and clear												
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	moving away from stretch grading. asking ourselves why this needs to be graded. Pressures of getting grades are what can												
	dirve students to making the wrong choice.												
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\ominus	LEEANNE MORROW 3/6/25 7:56PM instructors have misconceptions												
	about students from certain cultures												
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	integrity can create an emtional response								
	to misconduct. and it can go back to								
	redefining what is learning and our role as								
	educators. taking more of a collaborative								
	approach rather than sage on stage.								
	approach rather than sage on stage.								
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\hookrightarrow	LEEANNE MORROW 3/6/25 8:02PM								
	communications between student groups and								
	the university need to be clear around tools								
	otherwise some students will immediately								
	trust the student groups like the SU.								
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	varying at home supports and supports need	-							
	to be developed to help equity deserving groups		-						
	to be developed to help equity describing groups								
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\hookrightarrow	LEEANNE MORROW 3/6/25 8:06PM								
	access to different tech tools and								
	economic constrainsts can be a challenge.								
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	bias needs to be examined with under								
	represented groups as with EAL students.								
	Strong bias against these students due to their								
	speaking and writing teqniues match. Racialized								
	students can be targeted. expecially if they are								
	using lanague that is not understood my								
	instructors.								
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\ominus	LEEANNE MORROW 3/6/25 8:10 PM								
	consquences for misconduct can be very								
	different between canadian born students and								
	international students. International students								
	can have a greater impact on their situations.								
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	EAL student can struggle with speaking								
	but are better at writing but these								

students can be disadvantaged closely at for misconduct.	l and looked more							
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how we integrate and support students should be a priority. (
we offer students support as t get offered support from bad a								
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students at risk as they have n understanding of the approach								
certain areas in a new country. sort through the students exp	trying to							
undertanding the context in in								
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peer to peer communication the in integrity is critical to at risks								
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easier to address this area in s institutions. varying difference								
experiences before they enter And this can be harder at large	pos secondary.							
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